



MINUTES Meeting of Council

Date: Wednesday April 3, 2024

Time: 10:00 am to 3:30 pm

Location: Via Zoom Videoconference

Attendees: Kristine Parsons RECE (Chair) Richard Filion
Laura Urso RECE (Vice-Chair) Millie Forbes RECE
Katie Begley RECE Krista Johnson RECE
Jasmine Brar RECE Shernett Martin - *as indicated by*²
Gen Breton - *as indicated by*¹ Ela Smith RECE - *as indicated by*³
Mary Broga Stacey Stevenson RECE
Kim Cole RECE Teresa Sulowski RECE
Lindsey Dann RECE

Regrets: Aliya Amin RECE Leigh Duncan
Adesua Ezeokafor Richard Stronach RECE
Jessica Christian RECE

**Registrar
and CEO:** Beth Deazeley

Guests: Cynthia Abel RECE (Deputy Registrar; Director, Registration)
Mélanie Dixon RECE (Director, Professional Practice)
Betsy Hilton (Director, Communications and Stakeholder Relations)
Kimbalin Kelly (Chief Operating Officer)
Hadi Karsoho (Director, Data & Research)
Pauline Walters (Director, Professional Regulation)
Lara Gertner (Manager, Governance and Tribunals Secretariat)
Sharon Vanin (Legal and Policy Counsel)
Heidi Barnett (Project Manager and Executive Coordinator)
Carmen Petittclerc (Executive Assistant: Council & Committees)

Sola Joseph (Office of the Fairness Commissioner) - *as indicated by*⁴
Irwin Glasberg (Office of the Fairness Commissioner) - *as indicated by*⁵

*** N.B. Minutes are recorded in the order in which the agenda items were discussed**

I. Call to Order and Administration

The Chair, Kristine Parsons, called the meeting to order at 10:00 am.

1. Traditional Land and Treaty Acknowledgement ³

A traditional land and treaty acknowledgement was offered in English and French.

2. Declaration of Conflict of Interest ³

No conflict of interest was declared.

3. Approval of Agenda ³

Moved by: Mary Broga
Seconded by: Laura Urso

RESOLVED THAT, the agenda of the April 3, 2024 meeting of Council be approved

Carried

4. Approval of Minutes ³

Moved by: Krista Johnson
Seconded by: Kim Cole

RESOLVED THAT, the minutes of the January 17, 2024 meeting of Council be approved

Carried

5. Chair's Remarks

The Council Chair, Kristine Parsons, provided a verbal update on recent activities.

6. Registrar's Remarks

The Registrar and CEO, Beth Deazeley, provided a verbal update on recent activities.

II. Strategy and Risk

1. Strategic Plan 2022-2027 Dashboard

The strategic plan dashboard Q2 F2024, distributed with the agenda, was presented.

2. Strategic Plan highlights report

The strategic plan highlights report, distributed with the agenda, was presented. Questions were addressed and discussion ensued.

II. Presentation ^{2, 3, 4, 5}

Irwin Glasberg

Fairness Commissioner of Ontario ****11:00 am to 12:00 pm****

A presentation titled, "Office of the Fairness Commissioner – A Presentation to the College of Early Childhood Educators," circulated at the meeting, was made. Questions were addressed and discussion ensued.

II. Strategy and Risk continued ^{2, 3, 4, 5}

3. Risk Report and Analysis

The strategic plan dashboard Q2 F2024, distributed with the agenda, was presented. Questions were addressed and discussion ensued.

4. GR Update

A memo regarding the Government Relations update, distributed with the agenda, was presented.

5. Executive Committee Report ¹

The Executive Committee report, distributed with the agenda, was presented.

IV. Entry to Practice ^{1, 2, 3}

1. Quarterly trends Q2 F2024

The Registration Trends report Q2 F2024, distributed with the agenda, was presented. Questions were addressed.

2. Committee Reports

- **Registration Committee Report**

The Registration Committee report Q2 F2024, distributed with the agenda, was presented. Questions were addressed and discussion ensued.

- **Registration Appeals Committee Report**

The Registration Appeals Committee report Q2 F2024, distributed with the agenda, was presented.

V. Continuing Competence ^{1, 2, 3}

1. Quarterly trends Q2 F2024

A memo regarding CPL Program Compliance Trends Q2 F2024, distributed with the agenda, was presented. Questions were addressed and discussion ensued.

2. Committee Reports

- **Standards of Practice Committee Report**

The Standards of Practice Committee report Q2 F2024, distributed with the agenda was presented.

VI. Professional Regulation ^{1, 2, 3}

1. Quarterly trends Q2 F2024

The Professional Regulation trends report Q2 F2024, distributed with the agenda, was presented. Questions were addressed and discussion ensued.

2. Committee Reports

- **Complaints Committee Report**

The Complaints Committee Report Q2 F2024, distributed with the agenda, was presented.

- **Discipline and Fitness to Practise Committee Report**

The Discipline and Fitness to Practise Committees report Q2 F2024, distributed with the agenda, was presented.

In Camera Session ^{1, 2, 3}

Moved by: Mary Broga
Seconded by: Stacey Stevenson

RESOLVED THAT, pursuant to section 13(2)(a) and (e) of the Early Childhood Educators Act, the Council meeting move in camera on the basis that financial or personal or other matters may be disclosed of such a nature that the desirability of avoiding public disclosure of them in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that meetings be open to the public, and that litigation affecting the College will be discussed or instructions given to or opinions received from solicitors for the College.

Carried

VII. Operations ^{1, 2, 3}

1. Committee Reports

- **Finance and Audit Committee Report F2025 Budget Assumptions**

Moved By: Millie Forbes
Seconded By: Jasmine Brar

RESOLVED THAT, the Fiscal 2025 budget assumptions be accepted.

Carried

Moved By: Mary Broga
Seconded By: Krista Johnson

RESOLVED THAT, the final approval of the fiscal 2025 budget, in accordance with the assumptions approved by Council, be delegated to the Executive Committee.

Carried

- **Bylaw Amendment**

Moved By: Stacey Stevenson
Seconded By: Krista Johnson

RESOLVED THAT, By-Law 72, amending By-Law 2 (Fees), be approved

Carried

VIII. Council Chair's Presentation to Departing Council Members ^{1,2}

The Chair thanked departing Council members for their contributions to Council and committees.

IX. Termination ^{1,2,3}

There being no further business, the meeting was terminated by the Chair, Kristine Parsons, at 3:30 pm.

IT WAS RESOLVED THAT, the meeting be terminated

Carried

Registrar